

aevitas ORGANIZATIONAL VALUES STATEMENT

Integrity

Building relationships on mutual trust and respect is at the forefront of the Aevitas business philosophy. We are committed to honest and ethical behavior and hold ourselves accountable to these values.

Innovation

Improving corporate management, employee morale, productivity and operational efficiencies. We are committed to seeking and implementing progressive thinking to address change effectively.

Professional Excellence

Striving to exceed the highest professional standards through our expertise, attitude, levels of service, support of continuous training and professional development.

Community Involvement

We are committed to giving back to the community in which we live and work. This is fostered through our involvement and support of local sporting groups and charitable organizations.

Communication

Committed to providing effective and responsive means of communication throughout our organization, with our customers and the community.

Responsibility

Corporate responsibility to our clients and the environment through operating in a manner which assures activities surrounding the collection, treatment and disposal of materials are carried out in an environmentally responsible manner.

Teamwork

Teamwork and shared leadership are integral to our organization with every employee recognized as an essential team member. We are a structured organization with open lines of communication and input. It is with this attitude, and in combination with our incentive program, that we are able to foster an environment of cooperation and teamwork.

Aevitas Inc. 2010